

EXHIBIT

R

IN THE CIRCUIT COURT OF MONTGOMERY COUNTY, ALABAMA

MELVIN LOWE,

Plaintiff/Petitioner,

vs.

MONTGOMERY COUNTY BOARD
OF EDUCATION; VICKIE JERNIGAN,
MARK LaBRANCHE, TOMMIE
MILLER, MARY BRIERS, DAVE
BORDEN, HENRY A. SPEARS and
BEVERLY ROSS, in their official
capacities as members of the
Montgomery County Board of Education;
and Dr. CARLINDA PURCELL, in her
official capacity as Superintendent of the
Montgomery County Board of
Education,

Defendant/Respondent.

CIVIL ACTION NO: _____

PLAINTIFF DEMANDS TRIAL BY
JURY ON ALL ISSUES TRIABLE BY
A JURY.

FILED
CIRCUIT COURT OF
MONTGOMERY COUNTY
2005 APR 27 PM 3:33

COMPLAINT AND PETITION FOR MANDAMUS

COMES NOW Plaintiff/Petitioner Melvin Lowe files this complaint against the above Defendants/Respondent Montgomery County Board of Education and its Board members and Superintendent in their official capacity and states as follows:

1. Plaintiff/Petitioner Melvin Lowe is an adult resident of Montgomery County, Alabama.
2. The Montgomery County Board of Education (hereinafter "the Board") is a governmental entity located in Montgomery County, Alabama and authorized to provide public educational services for Kindergarten through 12th Grade Students of Montgomery County, Alabama.
3. a. Vickie Jernigan is a Board member for the Montgomery County Board of Education at all times material to this suit.

b. Mark LaBranche is a Board member for the Montgomery County Board of Education at all times material to this suit.

c. Tommie Miller is a Board member for the Montgomery County Board of Education at all times material to this suit.

d. Mary Briers is a Board member for the Montgomery County Board of Education at all times material to this suit.

e. Dave Borden is a Board member for the Montgomery County Board of Education at all times material to this suit.

f. Henry A. Spears is a Board member for the Montgomery County Board of Education at all times material to this suit.

g. Beverly Ross is a Board member for the Montgomery County Board of Education at all times material to this suit.

h. Dr. Carlinda Purcell is the Superintendent for the Montgomery County Board of Education.

These individuals are sued in their official capacity only.

4. This complaint seeks damages pursuant to claims under Federal and State Law as well as injunctive and declaratory relief. This suit further seeks a petition for mandamus.

5. From 1999 to 2002, Plaintiff Lowe was employed with the Montgomery County Board of Education. At the end of 2002, Lowe was non-renewed from the Montgomery County Board of Education and denied tenure. Lowe has sought jobs with the school system to continue his work and was denied those additional positions. Lowe worked the 2002-2003 school year in the Bullock County School System and had a position in that school system for the 2003/2004 school

other terms and conditions of employment because of his sex, gender, and/or race, in violation of Title VII, 42 USC §2000e, et seq., as amended.

15. Defendant Montgomery County Board of Education unlawfully and intentionally retaliated against Plaintiff by denial of tenure, denial of proper pay, denial of promotions, and leave for filing an EEOC complaint and opposing discriminatory practices by Defendant, Montgomery County Board of Education in violation of Title VII, 42 USC §2000e, et seq., as amended, and due to his association with someone who filed an EEOC complaint.

16. Plaintiff has suffered as a proximate cause of the violation of Title VII as alleged herein economic loss, lost wages, mental anguish and other compensatory damages.

17. Defendant Montgomery County Board of Education has a pattern of practice against discriminating against males and/or African-Americans in its employment, promotion and work assignments.

Wherefore, Plaintiff respectfully requests this Honorable Court to provide the following relief against Defendant Montgomery County Board of Education.

a. Issue declaratory judgment finding that said Defendants' actions set out above violated 42 USC §2000e et seq., as amended.

b. Enter a mandatory and permanent injunction to enjoin said Defendant and its successors, agents, servants and employees for discriminating on the basis of retaliation, race or sex in their employment practices, in their compensation, terms and conditions, and privileges of employment in violation of 42 USC §2000e, et seq., as amended, and to enter appropriate order in equity to remedy discrimination of Defendant Montgomery County Board of Education in the compensation, privileges and conditions of employment of Plaintiff and to remedy past retaliation

and to prevent further retaliation as described above.

c. Plaintiff requests Court to assign backpay, seniority, tenure status, retirement benefits, allowances to Plaintiff that he would have been entitled to absence retaliation and discrimination, as well as to assign appropriate promotion that he would have been entitled to in absence of discrimination and retaliation.

d. Enter an order requiring said Defendant to make Plaintiff whole by granting appropriate declaratory injunctive relief, compensatory, nominal and punitive damages, including an award for emotional distress, backpay, attorney's fees, expenses and costs in an amount to be determined by the trier of fact.

e. Grant such additional and further relief as scored deemed proper and just under the circumstances.

COUNT II

18. Plaintiff/Petitioner hereby realleges, reavers, and adopts by reference as set out fully herein all material allegations contained in the preceding paragraphs of this complaint.

19. Defendant Montgomery County Board of Education through the final policy maker and through the custom, practice and policies have intentionally, under the color of law in violation of 42 USC §1983, deprived Plaintiff of clearly established statutory and/or constitutional rights under the First and Fourteenth Amendment of the United States Constitution by subjecting him to retaliation for the exercise of free speech and for his association with his mother and in discriminatory employment practices based upon sex and/or race, in the pay provided to Plaintiff, denial of tenure to Plaintiff, denial of promotions, denial of professional leave and on other terms and conditions of his employment, and in creating arbitrary and capricious classifications with regard

to his pay and others performing similar work.

WHEREFORE, PREMISES CONSIDERED, Plaintiff/Petitioner Melvin Lowe seeks to recover against Defendant Montgomery County Board of Education compensatory and punitive damages, plus back pay plus interest and injunctive relief and re-declaratory relief, costs and attorney's fees.

COUNT III

20. Plaintiff/Petitioner hereby realleges, reavers, and adopts by reference as set out fully herein all material allegations contained in the preceding paragraphs of this complaint.

21. Defendant Montgomery County Board of Education, Board Members, and the Superintendent promogated certain policies pursuant to their authority for the governance of the Montgomery County Board of Education. Those policies involve salary schedule placement and policies for the pay for certain positions performed by employees of the system.

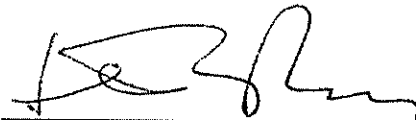
22. Plaintiff avers that Defendants violated these policies through the payment of Plaintiff for a Reading Coach position. Plaintiff is not paid the same wages as others for the similar work in accordance with the policies and in accordance with the policies of Defendants. Plaintiff brings this action in equity and as a writ of mandamus to order Defendants to conform to such policies and to provide declaratory and equitable relief regarding past violations of such policies.

23. Due to Defendants' violations of said policies, Plaintiff has been injured and damaged, and may suffer future damages unless no perspective declaratory and injunctive relief is granted.

WHEREFORE, PREMISES CONSIDERED, Plaintiff/Petitioner Melvin Lowe respectfully requests this Honorable Court to grant writ of mandamus and/or declaratory and injunctive relief requiring that Plaintiff be paid pursuant to the policies and schedules of Defendant

for a Reading Coach position and that this order be made retroactive for prior years where Plaintiff was not properly paid.

Submitted this the 27th day of April, 2005.



WILLIAM F. PATTY (PAT038)
Attorney for Plaintiff Melvin Lowe

OF COUNSEL:
BEERS, ANDERSON, JACKSON,
PATTY, & VAN HEEST, P.C.
P. O. Box 1988
250 Commerce Street, Suite 100
Montgomery, AL 36102
(334) 834-5311
(334) 834-5362 (fax)

JURY DEMAND

PLAINTIFF DEMANDS TRIAL BY JURY ON ALL ISSUES TRIABLE BY A JURY.



OF COUNSEL

**DEFENDANTS MAY BE SERVED VIA CERTIFIED MAIL, RETURN RECEIPT
REQUESTED AS FOLLOWS:**

Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

Vickie Jernigan
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

Mark LaBranche
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

Tommie Miller
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

Mary Briers
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

Dave Borden
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

Henry A. Spears
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

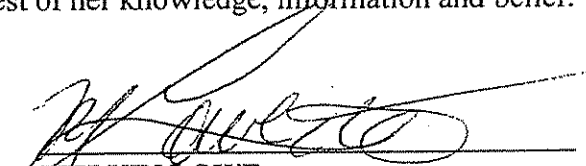
Beverly Ross
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

Dr. Carlinda Purcell
c/o Montgomery County Board of Education
307 South Decatur Street
Montgomery, AL 36104

VERIFIED COMPLAINT


STATE OF ALABAMA)
)
MONTGOMERY COUNTY)

Before me, the undersigned authority, personally appeared **MELVIN LOWE**, who being by me first duly sworn and who being known to me deposes and says that the facts set out in the foregoing Complaint are true and correct to the best of her knowledge, information and belief.



MELVIN LOWE

Sworn to and subscribed before me this 27 day of April, 2005.



NOTARY PUBLIC MY COMMISSION EXPIRES SEPTEMBER 3, 2007
My Commission Expires: _____

EEOC Form 161 (10/96)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Melvin A. Lowe, III
9536-Colleton Place
Montgomery, AL 36117

From: Birmingham District Office
Ridge Park Place
1130 22nd Street South
Birmingham, AL 35205

☐ On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR § 1601.7(a))

| Charge No. | EEOC Representative | Telephone No. |
|----------------|---------------------------|----------------|
| 130 2004 03906 | Arthur McGhee, Supervisor | (205) 212-2067 |

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- ☐ Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
- ☐ The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- ☐ We cannot investigate your charge because it was not filed within the time limit required by law.
- ☐ Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
- ☐ While reasonable efforts were made to locate you, we were not able to do so.
- ☐ You had 30 days to accept a reasonable settlement offer that afford full relief for the harm you alleged.
- ☒ The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- ☐ The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- ☐ Other (briefly state) _____

- NOTICE OF SUIT RIGHTS -

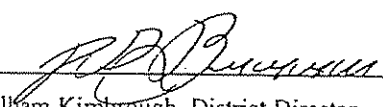
(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS from your receipt of this Notice; otherwise, your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that back pay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

On behalf of the Commission

Enclosure(s)


Bernice William-Kimbrough, District Director

(Date Mailed)

cc:



**INFORMATION RELATED TO FILING SUIT
UNDER THE LAWS ENFORCED BY THE EEOC**

*(This information relates to filing suit in Federal or State court under Federal law.
If you also plan to sue claiming violations of State law, please be aware that time limits and other
provisions of State law may be shorter or more limited than those described below.)*

**PRIVATE SUIT RIGHTS -- Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA),
or the Age Discrimination in Employment Act (ADEA):**

In order to pursue this matter further, you must file a lawsuit against the respondent(s) named in the charge within 90 days of the date you receive this Notice. Therefore, you should keep a record of this date. Once this 90-day period is over, your right to sue based on the charge referred to in this Notice will be lost. If you intend to consult an attorney, you should do so promptly. Furthermore, in order to avoid any question that you did not act in a timely manner, it is prudent that your suit be filed within 90 days of the date this Notice was mailed to you (as indicated where the Notice is signed).

Your lawsuit may be filed in U.S. District Court or a State court of competent jurisdiction. (Usually, the appropriate State court is the general civil trial court.) Whether you file in Federal or State court is a matter for you to decide after talking to your attorney. Filing this Notice is not enough. You must file a "complaint" that contains a short statement of the facts of your case which shows that you are entitled to relief. Your suit may include any matter alleged in the charge or, to the extent permitted by court decisions, matters like or related to the matters alleged in the charge. Generally, suits are brought in the State where the alleged unlawful practice occurred, but in some cases can be brought where relevant employment records are kept, where the employment would have been, or where the respondent has its main office. If you have simple questions, you usually can get answers from the office of the clerk of the court where you are bringing suit, but do not expect that office to write your complaint or make legal strategy decisions for you.

PRIVATE SUIT RIGHTS -- Equal Pay Act (EPA):

EPA suits must be filed in court within 2 years (3 years for willful violations) of the alleged EPA underpayment: back pay due for violations that occurred more than 2 years (3 years) before you file suit may not be collectible. For example, if you were underpaid under the EPA for work performed from 7/1/96 to 12/1/96, you should file suit before 7/1/98 -- not 12/1/98 -- in order to recover unpaid wages due for July 1996. This time limit for filing an EPA suit is separate from the 90-day filing period under Title VII, the ADA or the ADEA referred to above. Therefore, if you also plan to sue under Title VII, the ADA or the ADEA, in addition to suing on the EPA claim, suit must be filed within 90 days of this Notice and within the 2- or 3-year EPA back pay recovery period.

ATTORNEY REPRESENTATION -- Title VII and the ADA:

If you cannot afford or have been unable to obtain a lawyer to represent you, the U.S. District Court having jurisdiction in your case may, in limited circumstances, assist you in obtaining a lawyer. Requests for such assistance must be made to the U.S. District Court in the form and manner it requires (you should be prepared to explain in detail your efforts to retain an attorney). Requests should be made well before the end of the 90-day period mentioned above, because such requests do not relieve you of the requirement to bring suit within 90 days.

ATTORNEY REFERRAL AND EEOC ASSISTANCE -- All Statutes:

You may contact the EEOC representative shown on your Notice if you need help in finding a lawyer or if you have any questions about your legal rights, including advice on which U.S. District Court can hear your case. If you need to inspect or obtain a copy of information in EEOC's file on the charge, please request it promptly in writing and provide your charge number (as shown on your Notice). While EEOC destroys charge files after a certain time, all charge files are kept for at least 6 months after our last action on the case. Therefore, if you file suit and want to review the charge file, please make your review request within 6 months of this Notice. (Before filing suit, any request should be made within the next 90 days.)

IF YOU FILE SUIT, PLEASE SEND A COPY OF YOUR COURT COMPLAINT TO THIS OFFICE.

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|---|--|--|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece, or on the front if space permits.</p> | | <p>A. Signature X <u>BJS</u> <input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> | |
| <p>1. Article Addressed to:</p> <p>Montgomery County Board of Education 307 South Decatur Street Montgomery, AL 36104</p> | | <p>B. Received by (Printed Name) <u>BJS</u> C. Date of Delivery <u>05/07/06</u></p> <p>Is delivery address different from item 1? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, enter delivery address below:</p> | |
| <p>2. Article Number (Transfer from service label)</p> <p>7004 1160 0003 5787 2841</p> | | <p>3. Service Type</p> <p><input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail</p> <p><input checked="" type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> | |
| <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> | | <p>PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540</p> | |

STATE OF ALABAMA

MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit Court of Montgomery County, hereby certify that the within is a true and correct copy of the Certified mail for Def 1 on file in said office.

Witness my hand and the seal of said Court is hereto affixed, this the 03 day of May, 2006
Melissa Rittenour
Clerk Circuit Court

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|---|--|--|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the envelope or on the front if space permits.</p> <p>1. Article Addressed to:</p> <p>Vickie Jernigan c/o Montgomery County Board of Education 307 South Decatur Street Montgomery, AL 36106</p> | | <p>A. Signature X <u>BJS.</u></p> <p>B. Received by (Printed Name) <u>ASJ</u></p> <p>C. Date of Delivery <u>7/5/02/c</u></p> <p>Is delivery address different from item 1? <input type="checkbox"/> Yes <input type="checkbox"/> No YES, enter delivery address below: <u>JAC 02</u> <u>CV-05-1048</u></p> | |
| <p>2. Article Number (Transfer from service label)</p> <p>7004 1160 0003 5787 2926</p> | | <p>Service Type</p> <p><input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail</p> <p><input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> | |
| PS Form 3811, February 2004 | | Domestic Return Receipt 102595-02-M-1540 | |

STATE OF ALABAMA
MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit Court of Montgomery County, hereby certify that the within is a true and correct copy of the Certified mail for Def 2 on file in said office.

Witness my hand and the seal of said Court is hereto affixed, this the 03 day of May, 2006
Melissa Rittenour
Clerk Circuit Court

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|---|--|--|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mail piece or on the front if space permits.</p> | | <p>A. Signature X <u>BJS.</u> <input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> | |
| <p>1. Article Addressed to:</p> <p>Mark LaBranche c/o Montgomery Co. Ind. of 307 S. Decatur Street Montgomery, AL 36104</p> | | <p>B. Received by (Printed Name) <u>BJS</u></p> <p>C. Date of Delivery <u>05/02/06</u></p> <p>Is delivery address different from item 1? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, enter delivery address below:</p> | |
| <p>2. Article Number (Transfer from service label)</p> <p>7004 1160 0003 5787 2858</p> | | <p>3. Service Type <input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail <input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D. </p> | |
| <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> | | <p>5. <u>Doc D3</u> <u>CA-05-1048</u></p> | |

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

STATE OF ALABAMA

MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit Court of Montgomery County, hereby certify that the within is a true and correct copy of the Certified mail for def 3 on file in said office.

Witness my hand and the seal of said Court is hereto affixed, this the 03 day of May, 2006

Melissa Rittenour
Clerk Circuit Court

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|---|--|---|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece, or on the front if space permits.</p> | | <p>A. Signature X <i>B.S.S.</i> <input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> | |
| <p>1. Article Addressed to:</p> <p>Tommie Miller c/o Montgomery Co. Bd. of Ed. 307 S. Decatur Street Montgomery, AL 36104</p> | | <p>B. Received by (Printed Name) <i>B.S.S.</i></p> <p>C. Date of Delivery <i>05/02/06</i></p> | |
| <p>2. Article Number (Transfer from service label)</p> <p>7004 1160 0003 5787 2865</p> | | <p>Is delivery address different from item 1? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>YES, enter delivery address below:</p> <p><i>SXC 04</i></p> <p><i>V-OS-1048</i></p> | |
| <p>3. Service Type</p> <p><input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail</p> <p><input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> | | <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> | |

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

STATE OF ALABAMA
MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit Court of Montgomery County, hereby certify that the within is a true and correct copy of the *Certified mail for def 4* on file in said office.

Witness my hand and the seal of said Court. It is hereto affixed, this the *03* day of *May*, 20 *06*
Melissa Rittenour
Clerk Circuit Court

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|--|--|---|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mail piece, or on the front if space permits.</p> | | <p>A. Signature X <u>B. J. S.</u></p> <p><input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> | |
| <p>1. Article Addressed to:</p> <p>Mary Briers c/o Montgomery Co. Bd of Educ 307 S. Decatur Street Montgomery, AL 36104</p> | | <p>B. Received by (Printed Name) <u>B. J. S.</u></p> <p>C. Date of Delivery <u>05/02/06</u></p> | |
| <p>2. Article Number (Transfer from service label)</p> <p><u>PAT038</u></p> | | <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes If YES, enter delivery address below: <input type="checkbox"/> No</p> <p><u>SAC DS</u> <u>05-1048</u></p> | |
| <p>3. Service Type</p> <p><input type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail <input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> | | <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> | |
| <p>PS Form 3811, February 2004</p> | | <p>Domestic Return Receipt</p> | |
| <p>102595-02-M-1540</p> | | <p>7004 1160 0003 5787 2872</p> | |

STATE OF ALABAMA

MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit
Court of Montgomery County, hereby certify

that the within is a true and correct copy of
the Certified mail for def 5
on file in said office.

Witness my hand and the seal of said
Court is hereto affixed, this the 03

day of May, 2006
Melissa Rittenour
Clerk Circuit Court

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|---|--|--|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece or on the front if space permits.</p> | | <p>A. Signature X <u>BJS</u> <input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> | |
| <p>1. Article Addressed to:</p> <p>Dave Borden c/o Montgomery Co. Bd. of Ed. 307 South Decatur Street Montgomery, AL 361</p> | | <p>B. Received by (Printed Name) <u>BJS</u></p> | <p>C. Date of Delivery <u>05/02/06</u></p> |
| <p>2. Article Number (Transfer from service label)</p> <p>7004 1160 0003 5787 2827</p> | | <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If Yes, enter delivery address below:</p> <p><u>09C D6</u> <u>C-06-1048</u></p> | |
| <p>3. Service Type</p> <p><input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail</p> <p><input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> | | <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> | |
| PS Form 3811, February 2004 | | Domestic Return Receipt 102595-02-M-1540 | |

STATE OF ALABAMA

MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit Court of Montgomery County, hereby certify

that the within is a true and correct copy of the certified mail for def 6 on file in said office.

Witness my hand and the seal of said Court hereon affixed, this the 03

May, 2006
Melissa Rittenour
Clerk Circuit Court

| SENDER: COMPLETE THIS SECTION | COMPLETE THIS SECTION ON DELIVERY |
|--|---|
| <p><input checked="" type="checkbox"/> Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p><input checked="" type="checkbox"/> Print your name and address on the reverse so that we can return the card to you.</p> <p><input checked="" type="checkbox"/> Attach this card to the back of the mailpiece, or on the front if space permits.</p> <p>1. Article Addressed to:</p> <p style="margin-left: 40px;">Henry A. Spears c/o. Montgomery Co. of Ed 307 S. Decatur Street Montgomery, AL 36104</p> | <p>A. Signature</p> <p style="margin-left: 40px;">X <i>B. J. L.</i></p> <p style="text-align: right;"><input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> <p>B. Received by (Printed Name)</p> <p style="margin-left: 40px;">J. S.</p> <p>C. Date of Delivery</p> <p style="margin-left: 40px;">05/04</p> <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes If YES, enter delivery address below: <input type="checkbox"/> No</p> <p style="margin-left: 40px;">D7 -50-1048</p> |
| <p>2. Article Number</p> <p style="margin-left: 40px;">(Transfer from service label)</p> | <p>3. Service Type</p> <p><input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail</p> <p><input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> |
| <p>7004 1160 0003 5787 2834</p> | |

STATE OF ALABAMA
MONTGOMERY COUNTY

I, Melissa Fittenour, Clerk of the Circuit Court of Montgomery County, hereby certify that the within is a true and correct copy of the certified mail for def on file in said office.

Witness my hand and the seal of said
Court is hereto affixed, this the 03
day of May, 2006
Melissa A. Bittenour
Clerk Circuit Court

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|--|--|--|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece or on the front if space permits.</p> | | <p>A. Signature X <i>BRS</i></p> <p><input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> | |
| <p>1. Article Addressed to:</p> <p>Beverly Ross c/o Montgomery Co. of Edg. 307 S. Decatur Street Montgomery, AL 36104</p> | | <p>B. Received by (Printed Name) <i>BRS</i></p> <p>C. Date of Delivery <i>05/02/06</i></p> | |
| <p>2. Article Number (Transfer from service label)</p> <p>7004 1160 0003 5787 2902</p> | | <p>3. Service Type</p> <p><input type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail <input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> | |
| <p>4. Restricted Delivery? (Extra Fee)</p> <p><input type="checkbox"/> Yes</p> | | <p>5. Is delivery address different from item 1? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>YES, enter delivery address below:</p> <p><i>88C D8</i> <i>OS-1048</i></p> | |
| <p>PS Form 3811, February 2004</p> | | <p>Domestic Return Receipt</p> | |

STATE OF ALABAMA

MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit
Court of Montgomery County, hereby certify

that the within is a true and correct copy of
the *certified mail for def 8*
in said office.

Witness my hand and the seal of said
Court hereon affixed, this the *03*

May 20 *06*
Melissa Rittenour
Clerk Circuit Court

TSM

| SENDER: COMPLETE THIS SECTION | | COMPLETE THIS SECTION ON DELIVERY | |
|--|--|--|--|
| <p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece or on the front if space permits.</p> <p>1. Article Addressed to:</p> <p>Dr. Carlinda Purcell Superintendent c/o Montgomery Co. Bd. of Health 307 South Decatur Street Montgomery, AL 36104</p> | | <p>A. Signature X <i>BJS</i></p> <p>B. Received by (Printed Name) <i>BJS</i></p> <p>C. Date of Delivery <i>05/02/06</i></p> <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes If YES, enter delivery address below: <input type="checkbox"/> No</p> <p><i>Spc 09</i> <i>CV-05-1048</i></p> | |
| <p>2. Article Number (Transfer from service label)</p> <p>7004 1160 0003 5787 2889</p> | | <p>Service Type</p> <p><input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail</p> <p><input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p> | |

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

STATE OF ALABAMA

MONTGOMERY COUNTY

I, Melissa Rittenour, Clerk of the Circuit Court of Montgomery County, hereby certify

that the within is a true and correct copy of

the *certified mail for def 9*

on file in said office.

Witness my hand and the seal of said

clerk hereunto affixed, this the *03*

day of *May*, 20 *06*

Melissa Rittenour
Clerk Circuit Court